



PARID News

Fall 2014

Volume 16, Issue 4

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President's Report

Jessica Adams, CI & CT

It is with great honor that I write to you for the first time as your new PARID President. Thank you to everyone who took part in the election. I'm happy to report that the new board had our first meeting on September 6th in State College. It was an incredible meeting and I left feeling completely energized, excited, and positive about what is to come for PARID. The board you have all elected is AMAZING. They are creative, problem solving, "movers and shakers," with a passion for their profession and the communities with which we work so closely. With that being said, there is still room for more! We are in need of



Representatives for Districts 1, 3, 4, 6, & 7. If you've even considered being more active in your district, NOW is the time to jump on board!

One of our goals for this year is to increase the membership. The board and I will be making personal phone calls to previous members who have not renewed, as well as interpreters registered with ODHH who are not members. If you haven't renewed for the 2014-15 year or know someone who hasn't, please remind

them to join today! These are the years you won't want to miss!

Also, I will be personally visiting each district. I'm excited to join you for a "meet & greet," workshop, or even just coffee. The reason for these visits is simple, but important – YOU. Everyone has things they do and don't like about PARID. Everyone has said at least once "I wish PARID would do ____." Now is the time to share your thoughts, encouragement, and constructive feedback. Remember: If you don't do anything, nothing will happen.

I look forward to meeting as many of you as possible and working with you all. If you'd like to contact me directly, please do! Email:

President@parid.org

RID Reputable Agency Task Force Survey

<http://www.rid.org/content/index.cfm/AID/330>

Complete the Reputable Agency Task Force Survey by
October 1, 2014

Board of Directors

President

Jessica Adams, CI & CT

President@parid.org

Vice President

Lori Milcic, CI & CT

VicePresident@parid.org

Treasurer

Maribel Escarfullery

Treasurer@parid.org

Recording Secretary

Gloriana McElhany, NIC, Ed:K-12

Recorder@parid.org

Corresponding Secretary

Kelly Deibert, NIC, Ed:K-12

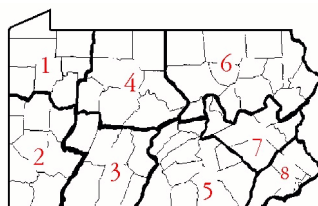
Membership@parid.org

PARID Districts and Representatives

District 1

Vacant

Counties: *Clarion, Crawford, Erie, Forest, Mercer, Venango, Warren*



District 6

Vacant

Counties: *Bradford, Columbia, Lycoming, Lackawanna, Luzerne, Monroe, Pike, Sullivan, Susquehanna, Tioga, Union, Wayne, Wyoming*

District 2

Danielle Filip,
NIC Advanced

District2rep@parid.org

Counties: *Armstrong, Allegheny, Beaver, Butler, Fayette, Green, Lawrence, Washington, Westmoreland*

District 4

Vacant

Counties: *Cameron, Clinton, Centre, Clearfield, Elk, Jefferson, McKean, Potter*

District 7

Vacant

Counties: *Carbon, Berks, Lehigh, Montour, Northampton, Northumberland, Schuylkill*

District 3

Vacant

Counties: *Bedford, Blair, Cambria, Fulton, Huntingdon, Indiana, Somerset*

District 5

Gina DiFiore-Ridolph

District5rep@parid.org

Counties: *Adams, Cumberland, Dauphin, Franklin, Juniata, Lancaster, Lebanon, Mifflin, Perry, Snyder, York*

District 8

Suzanne Dunleavy, CI

District8rep@parid.org

Counties: *Bucks, Chester, Delaware, Montgomery, Philadelphia*

Deadlines for Submission of Articles:

February 28th

May 31st

August 31st

November 30th

PARID News Information

PARID News is published quarterly by the Pennsylvania Registry of Interpreters for the Deaf. Articles and notices should be sent to the newsletter editor via email (newseditor@parid.org) or postal service. **Paste your original article directly into the email if possible.**

Matters of concern and interest to the membership will be published in the *PARID Newsletter*. *PARID Newsletter* reserves the right to edit, excerpt, or refuse to publish any submission. Unsigned articles will not be published.



Vice President's Report

Lori Milcic, CI & CT

Hello, Pennsylvania interpreters! It is I...your new Vice President! I'm so honored to be able to join the PARID Board this year. It is going to be a challenge helping to support a state-wide group of people that I don't see every day and may never meet. I dream of being able to come and visit each and every one of you to have a personal relationship, know who you are and what you care about, and serve you in the fashion that suits you best. Alas, I suspect that is an impossibility. But we have this lovely newsletter, email, conferences and workshops and all kinds of technology to

help us get to know each other! I hope that you will each feel comfortable and confident reaching out to me whenever you need an answer to a question, support in your community, help with a salient issue or for any other reason. Feel free to email vicepresident@parid.org

Saturday, September 6, 2014 marked my first PARID board meeting as VP. I was impressed by the spirit of collegiality and cooperation in the room. What a fabulous group of interpreters! They are an excellent sampling of the quality people we have in this state RID chapter. Did you know that there are several positions still open? We are in need of District Representatives for districts 1,

3, 4, 6 & 7! All of the big city folk (Pittsburgh, Philly, Harrisburg) can't possibly understand the unique issues that face our more rural PA counties. We need your voices! It feels like a big commitment, but don't forget, you have a team of support to stand with you on the Board and among the PARID members!

I hope to see many of you at the online board meeting this December. In the meantime, check out the Workshop Calendar under Professional Development on www.parid.org for a listing of great CEU opportunities! And be sure to let us know if there are any events happening in your area.

District 2

Danielle Filip, NIC Advanced



All is quiet in District 2. But that doesn't mean we're idle. I've been working on ASTM national committees to revamp standards for interpreting & to create a guide for testing of interpreting skill. What are you doing? Send messages my way and let's share with each other what's going on! Whether you're involved locally, on a state or nation wide level being an active participant in the promotion of our profession is vital. I hope you're well!

Support The Pennsylvania Society for the Advancement of the Deaf, **PSAD**, by joining the organization.

Membership rates have been drastically reduced and from April 5, 2014 to October 4, 2015. The **Lifetime Membership rate is only \$25!!!** After the deadline, rates will return to the regular fee of \$125.

Join online at www.psadweb.org.



District 5

Gina DiFiore-Ridolph, B.S.

Hello District 5! I hope everyone had a pleasant summer and is ready for fall. Upon the completion of the PARID conference I had the pleasure of collaborating with Kelly on the PARID sponsored workshop, "Pulse Check" at the PSAD conference. I had never attended the PSAD conference before so that was a new experience. Half of the participants were hearing and the other half were deaf. It was wonderful having the two communities come together and discuss the decisions we as interpreters make in the healthcare setting. All the participants provided great insight, and everyone learned a lot. Ben Hall was a wonderful presenter and facilitator of these discussions.

This fall, District 5 will be hosting a "meet and greet" for our new president, Jessica Adams. She is eager to get to know everyone in District 5 so please stay tuned for details! Don't forget, November 14th-15th the Hearing Loss Expo will be taking place at the Radisson Hotel in Camp Hill. PARID will be attending and we encourage everyone to come out. As always, if anyone has any questions about PARID or District 5 please do not hesitate to email me at: district5rep@parid.org. Have a happy fall season members!

District 8

Suzanne Dunleavy, CI



Hello everyone,

Welcome to Fall! I hope you enjoyed summer and are getting back into the swing of things now that fall has arrived. Are you looking for opportunities to earn CEUs? Did you know that PARID has a professional development calendar on our website where you can find local, regional and online professional development opportunities?

On the PARID webpage (<http://parid.org>) go to the left navigation menu and choose Professional Development, then Workshop calendar (or just use this link): <http://www.parid.org/workshops/>. You can view the calendar in a number of formats – week, month or agenda and can also print it!

Have you ever considered doing an Independent Study to earn CEUs? There are a myriad of ways to earn CEUs through this method. What's even better? Earning CEUs for free! One way to do this would be to utilize the online information for the UCSD ASL Oncology Interpreter Training Program that is currently available online here: <http://deafhealth.ucsd.edu/rid/itp/modules.asp#top>. This is a self-paced, study program. You can complete a PINRA through PARID by contacting cmp@parid.org. The modules will be available until June 30, 2015. Both the Independent Study and PINRA options require approval by your CEU sponsor BEFORE starting the program. All details and forms are on the professional development page of PARID's website: www.parid.org. As a PARID member, one of our member benefits is that PARID will process the CEUs for free too!

District 8 continued

PARID will be hosting a workshop at the ODHHS Hearing Loss Expo in Harrisburg on November 15, 2014. This will be a two-hour workshop entitled "Personalities at Work". You can earn 0.2 CEUs (pending approval) and check out the Expo.

While still on the topic of CEUs - District 8's next workshop will be held next spring in Philadelphia. The topic will be: "Say What?? Navigating the Language of the Legal System." This will be presented by Cheryl Thomas, staff sign language interpreter for the Arkansas Supreme Court Administrative Office of the Courts, Court Interpreter Services. Cheryl presented at the PARID Conference this spring, and her workshop was excellent. The focus is on legal terminology for interpreters who do not provide legal interpreting. It has been expanded to 6 hours and will also include information on the legal documents interpreters encounter in the medical setting. Cheryl is a dynamic presenter and you won't want to miss it! Details will be provided in the next newsletter.

As you may be aware, PARID has a significant need for volunteer involvement. One place you can be involved that doesn't require a large commitment of time is on committees. I am the Board liaison to the Public Policy committee – and sadly I must report that there are no volunteers for this committee. You may think that since we already have Acts 57, 124 & 175 on the books that we might not need a public policy committee. However laws are living documents, and can be changed and new laws that affect our profession can be proposed at any time. ODHHS Director Sharon Behun reports currently the legislature is considering telecommunications legislation that could affect the provision of VRS services in Pennsylvania. You do not need to be a member of District 8 to apply to be a member of the Public Policy Committee! PARID members from any district are eligible and just need to submit a letter indicating their interest and qualifications to serve, along with a copy of a recent resume.

As always, I can be reached at district8rep@parid.org if you have any suggestions, questions, concerns or would like to join a committee!

PARID Seminar for Interpreters**FREE Registration!**

Register and get more details at
www.parid.org

Personalities at Work
by Lori Milcic

0.2 CEUs GS pending

November 15, 2014

at the
Hearing Loss Expo
Radisson Hotel Harrisburg
1150 Camp Hill Bypass
Camp Hill, PA



Corresponding Secretary

Kelly M. Deibert, B.S., NIC, Ed:K-12

Hi PARID members and Happy Fall! My name is Kelly Deibert and I am your new Corresponding Secretary. As a child, I was always infatuated with American Sign Language and sometimes found myself pretending I knew the language. I made the choice to become an interpreter when I met an educational interpreter working in my school during my junior year of high school. I stared at her, probably making her feel very awkward, but I was inspired and a door opened. I haven't looked back since. I graduated from Bloomsburg University in 2003 with a B.S. in ASL/English Interpretation. I have been working as an interpreter ever since. I find this profession to be rewarding, challenging and extremely humbling all at the same time. I am always striving to improve myself and work with my colleagues to improve the profession as a whole. For the past 2 ½ years, I have been serving as the PARID District 7 Representative setting up workshops throughout the district. I was given opportunities to meet and work with new people and collaborate with fellow Board Members on ideas to promote the profession. I am excited to transition to this new position and look forward to getting to know more of our members.

PARID uses an online database called Wild Apricot to keep a list of current members. Many of you have seen the system and have created profiles when you either renewed your membership or signed up for the first time. I will be working on cleaning up the database to make sure that members are listed in the appropriate district and checking to make sure email addresses are current. In order to better serve our members, PARID is divided into 8 districts. Ideally, each district has a representative, so members can contact their representative if they have any issues or concerns. Please check the district map on the PARID webpage. You can access the map at <http://www.parid.org/parid-districts/>. Click on the district map link and locate your county.

Since I have been the corresponding secretary, our membership has gained numerous student members!! It is fantastic to see future interpreters taking such an early interest and I encourage more to join. My suggestion for student members signing up is to use your home mailing address to make sure that newsletters and other information are received. And remember that after graduation; make sure to edit your profile to update your email address. Some college emails only remain active for a few months after graduation.

If you have questions regarding your membership status, you can always contact the Corresponding Secretary at membership@parid.org. Also, as previously stated, PARID has discontinued issuing membership cards to its members. If you feel strongly about having a membership card you can contact the Corresponding Secretary at the same e-mail address above.

I'm happy to report the following information regarding PARID's membership: as of August 31, 2014, there are **332 total** members.

Associate members	47
Certified members	217
Organizational members	4
Student members	54
Supporting members	10

PARID Fiscal Year 2013 - 2014

4th Quarter: 4/1/14 - 6/30/14

Total Balance	\$72,613.53	Starting Balance
	(\$16,230.74)	Total Expenses
	\$1,279.00	Total Income
	<u>\$57,661.79</u>	Ending Balance
Line Item Totals	\$57,661.79	Total Assets
	\$5,212.51	CDI Funds
	-\$7,075.47	Conference Funds
	\$4,659.75	Mentorship Funds
	\$561.10	District 1 Funds
	\$2,752.99	District 2 Funds
	\$2,959.46	District 3 Funds
	\$140.00	District 4 Funds
	\$13,409.09	District 5 Funds
	\$6,594.72	District 6 Funds
	\$2,918.76	District 7 Funds
	\$12,187.48	District 8 Funds
	<u>\$13,341.40</u>	General Fund Balance

Treasurer's Report

Maribel Escarfullery



Expenses were mostly for the 2014 conference. Please note that while the conference bills were paid in this quarter, the income through PayPal was not registered in this quarter.

Recording Secretary

Gloriana McElheny, NIC



Hello PARID!

My name is Gloriana McElheny. I am a Harrisburg native, but spent the last four years living and interpreting in Houston, Texas. Now that I am back

in Pennsylvania to stay, I am excited to bring my experience and passion to PARID as the Recording Secretary.

In 2007 I graduated from Bloomsburg University with a Bachelor's of Science in ASL/English Interpreting. I hold NIC certification, and while I have only been interpreting for six years I have seen a "rodeo" of settings and clients. I have extensive experience in the corporate environment, interpreting meetings and presentations at a number of businesses and government agencies. The medical setting is not unfamiliar to me, as I have worked in a variety of

such environments, from surgeries to doctor's visits to births. I have shared the stage with actors and politicians, worked with college professors for a variety of classes and majors, and even spent time aboard a zero-gravity simulation aircraft with a team of scientists!

When I am not interpreting or scouring the stores for new notebooks and pens, I can be found making jewelry, reading, playing board games, and watching science fiction with my husband. My favorite quote is "Until further notice, celebrate everything!"

Ben Hall presented a great seminar about ethics in the medical setting at the PSAD conference in July! Thank you to all who participated!



Importance of Interpreter Self Care

Lori Milcic

I am still learning the process of how PARID works and what my role will look like. In the meantime, since I am brand new, I thought I would take a moment to talk about something close to my heart. Perhaps then I will be less of a stranger to you.

First and foremost, let me confess, I am a girl of many passions (and many words...obviously)! You may often hear me say, "one of my passions is..." If I only had a dollar for every time I said that... But it's true! As we get to know each other, I'm sure you will hear about them all. Today, though, I want to focus on my passion for caring for interpreters.

In my former life, I worked in the field of Psychology. That training has had a large influence on me as I developed in my chosen career of interpreting. As I spent some years comparing the two fields, it became clear to me that interpreters need more support. Secondary/vicarious trauma is a real thing for interpreters, but we are often unaware of how it impacts us. In our daily work, we witness the sighs of a million heartaches. We are privy to pain that much of the general population can't begin to comprehend. And on top of that, we don't just witness it, we participate in it vicariously. Don't sell yourself short, dear interpreter. You are a courageous person! You provide hope and communication where none exists! You are a treasured part of someone's very existence. What you do every day has a greater purpose and meaning. Our work is often full of joy. It is also, at times, a heavy burden that we bear.

You know all of this already. You live it every day. I just wanted to take this opportunity to applaud you!! And then remind you...take care of yourself! This is where I see so many parallels with those who work as counselors. We can learn from their framework for self-care. Know your limits. Seek out trusted colleagues to support you when you have had a difficult experience. Join a local or on-line supervision group. Remember to incorporate a rhythm of rest into your schedule. Hug your kid (or your dog). Read a book for fun. Enjoy some nature. Walk a prayer labyrinth. Attend workshops and seminars that teach you how to create a self-care plan so you can continue to do this much-valued and needed work. Breathe! You are brilliant in your care for the Deaf community...be equally caring of yourself!

PARID Needs YOU!

Newsletter Editor

Term of Office – indefinite

District 1, 3, 4, 6, & 7 Representatives

Term of Office – upon appointment to July 31, 2015

Members for the following Committees

Conference

Educational Interpreting

Fundraising

Professional Development

Public Relations

Public Policy

Term of Office – upon appointment to July 31, 2016

How to Volunteer:

Submit your letter of interest and resume to

District5rep@parid.org

Deadline to Apply:

October 15, 2014

Job Descriptions are available at:

www.parid.org

Questions, contact:

Gina DiFiore-Ridolph

District5rep@parid.org

2015 PARID Conference

April 24 - 25, 2015

Ramada Hotel and Conference Center
State College, PA

Friday, April 24, 2015

Afternoon – PARID Board Meeting

Evening – Seminars

Late Evening – Entertainment

Call for Presenters Posted

Deadline October 31, 2014

Call for Interpreters Posted

Deadline January 15, 2105

Saturday, April 25, 2015

Morning – PARID Annual Meeting

Afternoon – Seminars

Complete Applications on line at

parid20.wildapricot.org

Click on Events

To volunteer to assist at the conference, contact Nichole Wade at conference@parid.org.

Resource Corner

Do you work in the K-12 setting? Do you know what resources are available for students and professionals working with Deaf and Hard of Hearing students in Pennsylvania?

2014-15 PSSA and Keystone Video Sign Language Accommodation

The Video Sign Language online version is now available for the Math and Science assessments. Students need to be identified as eligible for the sign language presentation accommodation by the IEP team, with documentation on the IEP and/or Communication Plan, or 504 Plan. Students must use a sign language accommodation during instructional periods and assessments; it should not be used solely during PSSA or Keystone assessments. In order to access the VSL version, students must first be established in the DRC eDirect Test Setup system, with the corresponding VSL accommodation. Utilization of the VSL accommodation does not replace students' onsite educational interpreters during the assessment, as he/she is required to be there to provide access for questions and/or concerns. Further discussion of this accommodation is available on the PDE website. For additional questions, please contact your PaTTAN consultant. For more information on resources for interpreters in the educational setting and Deaf and Hard of Hearing students check the PaTTAN website at www.pattan.net.

PaTTAN Harrisburg
717 – 541 – 4960

PaTTAN King of Prussia
610 – 265 – 7321

PaTTAN Pittsburgh
412 – 826 – 2336

Professional Development Opportunities

October 10-11, 2014

*The Deaf-Blind Program
Presents: The Fall Fest
Conference*

Rehoboth, DE

Karen Robinson

robinsonk@christina.k12.de.us

October 10-12, 2014

Building Your Comunidad
IQ

Boston, MA

<http://www.bu.edu/bucie/calendar/bycomunidad/>

October 16-18, 2014

The 4th Biennial National
Council of Hispano Deaf
and Hard of Hearing
Conference

Albuquerque, NM

<http://www.nchdhh.org>

October 18-19, 2014

Best Practices in Court
Interpreting: Roles & Ethics
Meriden, CT

Heather Bohman

hbohman@fswinc.org

October 25, 2014

Maximizing Your Voicing
Skills: Part 2

Reading, PA

www.bdhhs.org

November 7-9, 2014

PCRID Conference

www.pcrid.net

November 8-9, 2014

Beyond the Semantic Bridge-
Essential Competencies for
Mental Health Interpreting
Reading, PA

www.bdhhs.org

November 13-16, 2014

TERPexpo

Denver, Co

www.terpexpo.com

November 14-15, 2014

Hearing Loss Expo

Harrisburg, PA

www.state.pa.us/odhh

January 22-25, 2015

TERPexpo

Sacramento, CA

www.terpexpo.com

April 24-25, 2015

2015 PARID Conference

State College, PA

www.parid.org

August 8-12, 2015

2015 RID National
Conference

New Orleans, LA

www.rid.org

Job Announcements

Educational Interpreters in Tioga County for BLaST IU

For job description and application go to the link below.

Questions can be directed to:

Raelyn Jackson

Source4Teachers/MissionOne

Cell: 570-529-1107

<http://www.applitrack.com/missionone/onlineapp/JobPostings/view.asp?Category=Pennsylvania&subcategory=BLaST+Intermediate+Unit&AppliTrackJobId=174&AppliTrackLayoutMode=detail&AppliTrackViewPosting=1>

Educational Interpreter for Montgomery Area School District

Questions can be directed to:

Kyle Brown

570-547-1608 x138

Montgomery, PA

PARID Motions

Motions made electronically from February 10, 2014 to April 23, 2014:

Motion # 2014 –08: That PARID transition the website hosting from Square Space to Wild Apricot.

Rationale: This action will allow PARID to save money and streamline PARID's annual bills.

Fiscal Impact: The savings would be \$120.00 the first year then \$192.00 each year thereafter.

Moved by: K. Deibert/B. Smith

Motion Carried

Motion # 2014 – 09: That PARID contract with the Ramada Hotel and Conference Center in State College, PA for the 2015 PARID Conference for the weekend of April 24-26, 2015 as recommended by Nichole Wade, conference chairperson. There should be 1 seminar option on Friday and 2 seminar options on Saturday afternoon.

Rationale: This hotel has a history of being very accommodating for the PARID state conference and has always provided reasonable rates.

Fiscal Impact: PARID has the potential to profit \$309.84 with this option.

Moved by: S. Dunleavy/ K. Deibert

Motion Carried

Motions made during April 24, 2014 Board Meeting:

Motion # 2014 – 10: To approve the February 9, 2014 minutes.

Rationale: Procedural in nature.

Fiscal Impact: None

Moved by: S. Dunleavy / B. Setley

Motion Carried

Motion # 2014 –11: That the PARID Board approve the Donation Policy, Version April 2014.

Rationale: This policy guides the board on how to respond to requests for donations.

Fiscal Impact: None

Moved by: G. DiFiore-Ridolph / D. Filip

Motion Carried

Motions made during April 26, 2014 Annual Membership Meeting:

Motion # 2014 – 12: To approve the standing rules.

Rationale: procedural in nature

Fiscal Impact: none

Moved by: Rachel Coppelli / Sharon Behun

Motion # 2014 – 13: That PARID recognize outgoing Vice President, Beth Setley, for her service to the PARID by providing a complementary registration for the 2015 PARID Conference and a 1 year membership for PARID.

Rationale: To honor members who volunteer their services in leadership positions.

Fiscal Impact: \$30 for membership plus cost of the 2015 conference registration.

Moved by: Timothy Snider / Annie Hardway

Motion Carried

PARID Motions

Continued from page 12

Motion # 2014 – 14: That PARID recognize Lynette Jones posthumously for her service to PARID as the CMP Coordinator by sending a letter of recognition and gratitude to her family.

Rationale: She supported us in our professional development by processing CEUs in a timely and friendly manner. She will be greatly missed.

Fiscal Impact: postage expenses

Moved by: Gloria Myers / Ashley Shenk

Motion Carried

Motion # 2014 – 15: That PARID thank Brian Smith for his years of service as recording secretary. As a means of thanks, I move that he should receive a one-year complementary membership as well as complimentary registration for the 2015 PARID Conference.

Rationale: He is deserving of these thanks for all of the work he has done.

Fiscal Impact: \$30 for membership plus cost of the 2015 conference registration.

Moved by: Adrienne Bodisch / Joyce E. Johnson Smith

Motion Carried

Motion # 2013 – 16: That PARID thank Courtney Tarselli for her years of service as Corresponding Secretary. As a means of thanks I move that she receive a 1-year complementary membership as well as complementary registration for the 2015 PARID Conference.

Rationale: She is deserving of these thanks for all of the work she has done.

Fiscal Impact: \$30 for membership plus cost of 2015 conference registration.

Moved by: Adrienne Bodisch / Beth Setley

Motion Carried

Motion # 2013 – 17: That PARID establish an ad-hoc committee to research establishing a YouTube channel.

Rationale: This is one way that PARID can apply RID's 4 R's (roots, respect, relevance, and results) to its work. It is a way to collaborate between deaf and hearing communities.

Fiscal Impact: TBD

Moved by: Jodie Ackerman / Cindy Allen

Motion Carried

Motion # 2013 – 18: That PARID thank Cindi Brown for her years of service as President. As a means of thanks I move that she receive a 3-year complementary membership as well as complementary registration for the 2015 PARID Conference.

Rationale: She is deserving of these thanks for all of the work she has done.

Fiscal Impact: \$80 for a 3-year membership cost plus cost of 2015 conference registration.

Moved by: Cindy Allen / Pam Dymond

Motion Carried

The **philosophy** of PARID is that *excellence in the delivery of interpretation services among people who are Deaf/Hard of Hearing and people who are hearing will ensure effective communication*. As an affiliate chapter of the professional association for interpreters and transliterators, PARID serves as an *essential arena for its members in the pursuit of excellence*.

It is the **mission** of PARID to *provide state and local forums and an organizational structure for the continued growth and development of the profession of interpretation and transliteration of American Sign Language and English*.

It is the **goal** of PARID to *promote the profession of interpreting and transliterating American Sign Language and English*.

PARID

1784 East Third Street
PMB #110
Williamsport, PA 17701